



**JOB TITLE:** Copyright Policy Legal Advisor

**Department:** MPA Europe, Middle East, and Africa (EMEA)

**Location:** Brussels, Belgium

**GENERAL PURPOSE:** The Copyright Policy Legal Advisor will advise the Motion Picture Association's EMEA policy team on copyright law matters in the region comprising Europe, the Middle East and Africa, with a particular emphasis on European Affairs. He or she will assist on other legal matters and lobbying as appropriate. The broad objectives of this work will be to support MPA members by promoting actions and policies that respect and sustain creativity and contribute to the success of the audiovisual sector.

**ROLE DESCRIPTION & RESPONSIBILITIES:**

Legal Analysis and Communication: Analysis of all EMEA copyright policy issues and legislation, as well as closely related fields (enforcement, e-commerce, data protection, trade/customs, labeling, legal challenges to technological measures, consumer law, etc.). This includes the preparation of memoranda and briefing materials in support of MPA's mission to advise its members and advocate on their behalf, and management of outside lawyers. The Copyright Policy Legal Advisor must maintain regular and effective contact with, and synthesize and communicate complex information succinctly and clearly to, multiple stakeholders, particularly member representatives and key allies.

Advocacy: Assists with representation of the organization before the EU institutions and the World Intellectual Property Organization (WIPO), and with member state/EMEA advocacy on a wide range of copyright-related matters. This includes monitoring and, where appropriate, engaging in advocacy related to, e.g., the implementation of EU copyright-related Directives; the work of various WIPO committees; and the positions of industry groups and coalitions.

Relationship/Coalition Building: Working together with the rest of MPA's EMEA Policy Team, the Copyright Policy Legal Advisor will represent the MPA as a partner in the broader EU and EMEA policy community, cultivating diverse relationships in and beyond the creative sector to inform development of policy strategies and aid in their execution.

Teamwork: The Copyright Policy Legal Advisor will work collaboratively as part of a team of government affairs professionals (as well as outside lawyers, consultants and contractors), participating actively in team meetings and in the design of policy advocacy plans and strategies. He or she will represent and advocate MPA values, and maintain continuity of contact with members and colleagues by documenting and communicating actions, highlighting issues and contributing to the broader work of the organization.

## **QUALIFICATIONS AND SKILLS:**

The successful candidate will possess the following specific qualifications and skills:

- Fluency and effective written and oral communication skills in English (fluency or proficiency in additional languages is desirable);
- A law degree (advanced qualifications in copyright law are desirable);
- Copyright law expertise, including knowledge of the European legal framework and relevant CJEU case law (at least 5 and preferably 10 years of experience in copyright law);
- A passion for copyright law and the audiovisual sector;
- Familiarity with different legal systems and related legal disciplines (such as trade, competition, customs, data protection, etc.);
- A good knowledge of the EU institutions;
- Proven ability to be a creative, adaptive legal advisor and problem-solver;
- Ability to organize workload, maintain confidentiality, and carry out responsibilities under minimal supervision;
- Excellent analytical, interpersonal, facilitative and consulting skills;
- Ability to function as an effective team member;
- Flexibility to adapt as the external environment and organization evolves;

Based in Brussels. Willing to travel frequently within the region.

**REPORTING RELATIONSHIPS and COMPENSATION:** This position reports directly to the Vice President, EMEA Government Affairs. Salary will be dependent on qualifications.

To apply, please send CV and cover letter to [MPAEMEAPolicy@mpaa.org](mailto:MPAEMEAPolicy@mpaa.org).